

We, the program leadership of the Einstein Medical Center-Philadelphia Pediatric Residency Program, are humbled by your interest in our program. As you prepare your application, we wanted to offer some insight into our applicant review and interview process.

We are committed to HOLISTIC REVIEW of all applicants.

- We review each application as a unique story of that individual.
- Being mission driven, our holistic review focuses on diversity, vulnerability, empathy, social justice leadership, and critical thinking.
- We do not utilize firm, minimum USLME/COMLEX scores and/or pass rates.
- We do not utilize firm, minimum GPAs and/or class rankings.
- We will review applications from US Medical and Osteopathic school students/graduates, Caribbean Med School students/graduates, and International Medical Graduates.

We are participating in the ERAS SUPPLEMENTAL APPLICATION.

- An applicant with a program signal will have their application reviewed expeditiously.
- A program signal is NOT necessary and does NOT guarantee an interview invite.
- A geographic preference is NOT necessary.
- Meaningful works that highlight diversity, vulnerability, empathy, social justice leadership, and/or critical thinking will be viewed favorably.

We support VIRTUAL INTERVIEWING for the 2022-2023 Match season.

- We strongly believe that virtual interviewing is the most equitable and inclusive means to increase diversity among our applicant pool.
- To decrease applicant pressure, financial burden, and unfair advantage, we will NOT offer in person "Second Looks."

Our INTERVIEW SEASON will follow the same pattern as the last two interview seasons.

- Begins late October 2022 and ends mid-January 2023.
- Interview sessions are offered on Monday and Thursday mornings and afternoons.
- Interview invites are offered on a ROLLING basis – typically 10-14 days prior to the interview date.
- Due to the large number of application reviews, we do NOT send notification of a denied interview invite.
- Due to the volume of interview requests via email, we cannot and will not respond to individual requests for interviews.
- "Zoom Socials," strictly planned and attended by current residents, will be offered throughout the interview season. You are NOT obligated to attend a zoom social.

If you match at our program, we will offer a "CELEBRATORY LOOK."

- Visit us – in person – on Monday, April 17, 2023, at Einstein Medical Center and meet your colleagues! (Date is tentative.)

Questions?

- Instagram: @einstein\_pediatrics
- Email our program coordinator, Jordan Cobb (she/her), at [Jordan.cobb@jefferson.edu](mailto:Jordan.cobb@jefferson.edu)

Dr. Kelly Bradley-Dodds (she/her)  
Program Director

Dr. Sohni Dean (she/her)  
Assoc PD

Dr. Raymond A. Cattaneo (he/him)  
Assoc PD