

**Vizient/AACN Nurse
Residency Program™**

**at
Einstein Medical Center**



Einstein Nurse Residency Program provides a robust evidence-based curriculum designed to support the newly graduated nurse in his/her professional journey. The Nurse Resident will transition from a novice nurse to a competent leader at the bedside.

Leadership and oversight for the Nurse Residency Program is provided by the department of Nursing Education and Professional Development (NEPD)



The Nurse Residency Program will be instituted in the following campuses:

- ⇒ Einstein Medical Center Philadelphia
- ⇒ Einstein Medical Center Elkins Park
- ⇒ Moss Rehabilitation Hospital
- ⇒ Willowcrest



**Einstein Medical Center
Philadelphia**

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Now part of Jefferson Health

Nurse Residency Program



**WE ARE READY TO PROTECT
THE FUTURE OF NURSING!**



Our comprehensive, interactive and innovative **NURSE RESIDENCY PROGRAM** provides everything the newly graduated nurse needs to transition into practice as a competent and caring clinician.

Come join us!

Einstein Nurse Residency Program

Einstein Nurse Residency Program provides the newly graduated nurse the benefits of mentoring and support that are imperative for successful personal and professional development. Einstein is partnered with the elite Vizient/AACN Nurse Residency Program™ and the Pennsylvania Nurse Residency Collaborative to offer this very distinguished program. In addition to this, our renowned simulation center will provide the backdrop for many interactive experiences needed to enhance the Nurse Resident's technical skills. Our program will deliver in these key areas:

- ◇ Transitioning from the role as an advanced learner to a competent and caring nurse
- ◇ Developing clinical nursing leadership abilities at the point of care through skill lab practicums, critical thinking, prioritization and delegation exercises
- ◇ Developing inter-professional collaboration and networking by early engagement in evidence-based practice
- ◇ Developing a knowledge base to support excellence in care delivery and positive patient outcomes

As an Einstein Nurse Resident, you will participate in the following:

1. Monthly structured educational seminars sessions
2. Evidence-based practice project
3. Professional Portfolio
4. Completion of program surveys and evaluations

Einstein Nurse Residency Program

Three cohorts per year

Jan/Feb

May

September

Einstein Nurse Residency Program

Eligibility Criteria

- Any nurse with less than one year experience in the acute care setting
- A graduate from an accredited BSN program
- A nurse holding a valid Pennsylvania Registered Nurse licensure
- Any nurse with a commitment to **EXCELLENCE**

Einstein Nurse Residency Program

- Is an evidence-based curriculum
- Starts after basic hospital orientation
- It's 12 months long
- Has 4-hour educational seminars per month
- Offers a highly interactive learning environment
- Offers continuous support from expert facilitators and program coordinators

Einstein Nurse Residency Program

Sampling of Topics

- *Tales from the Bedside*
- Mock Codes
- Delegation and Prioritization
- Stress Management and Self Care
- Communication between nurse/physician/care team Report
- Interprofessional Collaboration
- Crucial Conservation/Peer Review
- Accessing Resources
- Critical Thinking
- Evidence-based practice
- Regulations & Compliance
- Nurse-Sensitive Indicators
- Lines/Tubes/Devices
- Pain Management
- Patient Safety - Medication Administration
- Shadowing Experience
- End-of-Life Experience
- Ethical Decision Making
- Cultural Diversity

Einstein Nurse Residency Program

Benefits - it's a WIN-WIN for all!

- Competent and Confident Nurses - delivering high quality care
- Positive patient outcomes
- ↑ Nurse Engagement - with a sense of belonging
- ↑ Nurse Retention - as high as 95% in the 1st year
- ↑ Job Satisfaction
- ↑ Professional Development
- ↑ Interprofessional Communication
- ↑ Number of Evidence-based practice projects
- Personal Pride in achieving success in your professional journey