Einstein Nurse Residency Program provides a robust evidence-based curriculum designed to support the newly graduated nurse in his/her professional journey. The Nurse Resident will transition from an advance learner to a competent leader at the bedside.

Leadership and oversight for the Nurse Residency Program is provided by the department of Nursing Education and Professional Development (NEPD).

The Nurse Residency Program will be instituted in the following campuses:
- Einstein Medical Center Philadelphia
- Einstein Medical Center Elkins Park
- Moss Rehabilitation Hospital
- Willowcrest

Einstein Medical Center Philadelphia
5501 Old York Road, Philadelphia, PA 19141

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We are ready to protect the future of nursing!
Our comprehensive, interactive and innovative Nurse Residency Program provides everything the newly graduated nurse needs to transition into practice as a competent and caring clinician.

Come join us!
Einstein Nurse Residency Program

Einstein Nurse Residency Program provides the newly graduated nurse the benefits of mentoring and support that are imperative for successful personal and professional development. Einstein is partnered with the elite Vizient/AACN Nurse Residency Program™ and the Pennsylvania Nurse Residency Collaborative to offer this very distinguished program. In addition to this, our renowned simulation center will provide the backdrop for many interactive experiences needed to enhance the Nurse Resident’s technical skills. Our program will deliver in these key areas:

◊ Transitioning from the role as an advanced learner to a competent and caring nurse

◊ Developing clinical nursing leadership abilities at the point of care through skill lab practicums, critical thinking, prioritization and delegation exercises

◊ Developing inter-professional collaboration and networking by early engagement in evidence-based practice

◊ Developing a knowledge base to support excellence in care delivery and positive patient outcomes

As an Einstein Nurse Resident, you will participate in the following:

1. Monthly structured educational seminars sessions
2. Evidence-based practice project
3. Professional Portfolio
4. Completion of program surveys and evaluations

**EINSTEIN NURSE RESIDENCY PROGRAM**

**ELIGIBILITY CRITERIA**

*Any nurse with less than one year experience in the acute care setting*
*A graduate from an accredited BSN program*
*A nurse holding a valid Pennsylvania Registered Nurse License*
*Any nurse with a commitment to EXCELLENCE*

Offers continuous support from NRP Facilitators & Coordinators

**EINSTEIN NURSE RESIDENCY PROGRAM**

**THREE COHORTS**

January
April
September

**EINSTEIN NURSE RESIDENCY PROGRAM**

- Offers a highly interactive learning environment
- Is an evidence-based curriculum
- Starts after basic hospital orientation
- Is a 12-month long program
- Monthly educational seminars - 4-hour long

**EINSTEIN NURSE RESIDENCY PROGRAM**

- *Tales from the Bedside*
- *Inter-Professional Communication*
- *Delegation & Prioritization*
- *Stress Management and Self Care*
- *Evidence-based Practice*
- *End-of-Life Care*
- *Ethical Decision Making*
- *Cultural Competence*
- *Accessing Resources*
- *Critical Thinking*
- *Pain Management*
- *Mock Code*
- *Regulation & Compliance*
- *Trach Care*
- *Lines & Tubes*
- *Everything Skin*
- *Nurse-Sensitive Indicators*

**Sampling of Topics**

**EINSTEIN NURSE RESIDENCY PROGRAM**

- Competent and Competent Nurses - delivering high quality care
- Positive patient outcomes
- Nurse Retention – as high as 95% in the 1st year
- Job Satisfaction
- Professional development
- Inter-professional Communication
- Nurse Engagement – with a sense of belonging
- Number of Evidence-based Practice projects
- Personal Pride in achieving success in your professional journey

**Benefits—it’s a WIN-WIN for all!**